

Document Title	Course Outcomes of OD and Change Management Sem 4 HR Specialization
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Date of Issue	28th December 2018
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Objectives of this document	To provide Course Outcomes for OD and Change Management Sem 4 HR Specialization
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CO1 - To understand the concept and process of Change, Creativity &

CO2 – To study the impact of change on internal environment and management

CO3- To understand the role of organizational culture and its impact on

CO4 - To study the underlying assumptions and values of Organization

CO5 - To Study of different approaches to OD

CO6 - to study and Understand diagnosis, different diagnostic models and

CO7 - Introduction to methods of monitoring and measuring change

CO8 – To Study the latest trends in OD and change management

Course Delivery –

1. Theory period of 3 hour per week over a semester
2. Students learn the applications of the concepts through activities such as